

## **Employee Spotlight**

The Employee Spotlight program is a way to recognize employees that are champions in the workplace.

**Who:** Employees who work safely, have great attitudes, or take time to teach others are great examples.

**How:** Reward employees with public recognition of their accomplishments, participation in raffles or other drawings, or a direct gift.

**What:** Anything! Prizes do not have to be monetary. Free lunch of their choice, a photo on the wall, or a figt are great ways to recodnise hard work.

When: Announce employees quarterly or monthly.

**Why:** Numerous studies around the world have shown that employees who recideve recognintion for their accomplishments at work continue to work hard, are happier at their job, and stay at the same job much longer than those who feel that their efforts are ignored or unappreciated.

